

EQUAL OPPORTUNITY RECORD

Design Alaska, Inc. is an Equal Opportunity Employer and does not discriminate in its employment practices with regard to race, color, sex, religion, national origin, age, marital status, changes in marital status, pregnancy or parenthood, mental or physical disability, veteran status, or any other unlawful characteristics or status.

As employers/government contractors, we comply with government regulations and affirmative action responsibilities.

To help us to comply with government record keeping, reporting, and other legal requirements, please complete the affirmative action data below. Failure to provide this information will not jeopardize or adversely affect any consideration you may receive.

This data is for periodic government reporting and will be kept in a Confidential File separate from the Employment Application.

Name: _____

Position Applying for: _____ Date: _____

Referral Source: I learned about the job opening through (check appropriate boxes):

- TDL Monster.com Craig's List Design Alaska Website Personal Referral
- University Alexsys Newspaper Other (describe)

AFFIRMATIVE ACTION SURVEY

Government agencies require periodic reports on gender, ethnicity, disability and veteran status of applicants. This data is for analysis and affirmative action reporting only. Submission of information about a disability is voluntary.

Non-Disclosure:

I elect not to disclose the following information:

Ethnic Category: (choose only one)

- White (not Hispanic or Latino) – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Black or African American (not Hispanic or Latino) – A person having origins in any of the black racial groups of Africa.
- Hispanic or Latino – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- Asian (not Hispanic or Latino) – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Native Hawaiian or other Pacific Islander (not Hispanic or Latino) – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- American Indian or Alaskan Native (not Hispanic or Latino) – A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- Two or more races (not Hispanic or Latino) – All persons who identify with more than one of the above five races.

Sex: Female Male

Check if any of the following are applicable: Vietnam Era Veteran Disabled Veteran Disabled Individual